

Confidentiality

Confidentiality shall be maintained to the greatest extent possible within the requirements of conducting reasonable investigations. Only those who have an immediate need to know may find out the identity of the parties. However, the College is REQUIRED to investigate all Title IX complaints which may lead to a complaint being discussed with others.

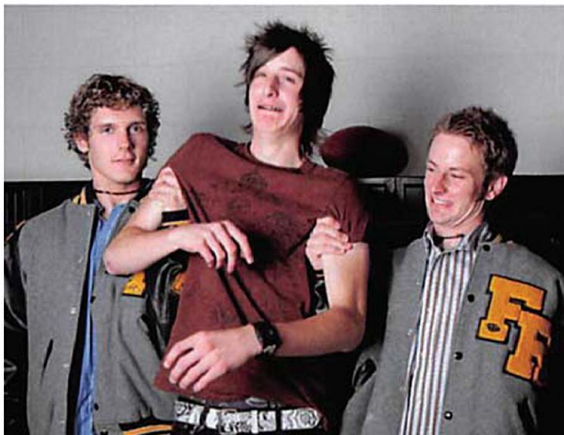
Steps for Reporting

1. Document the parties, date, time and place of the alleged violation(s). Give a brief general description of what occurred.
2. Present a concern or complaint as a verbal or written report to the Title IX Administrator, Dr. Scott Thayer, Vice President of Student Services, San Bernardino Valley College. Dr. Thayer is located in Admin/SS 200. The phone number is (909) 384-4473 or sthayer@valleycollege.edu.

Title IX requires the District/College to have a person designated to coordinate efforts to comply with and address Title IX issues.

The Administrator will do the following:

- Investigate all complaints
- Pursue appropriate initial remedies or accommodations
- Formal investigation if there are repeat offenses, patterns, predation, and/or future violence
- Apply remedies while safeguarding victim privacy



Title IX Investigators:

Marco Cota, Dean of Counseling and Matriculation
ADSS/Student Services Building
mcota@valleycollege.edu
(909) 384-8630

Raymond Carlos, Director of Student Life
Campus Center
rcarlos@valleycollege.edu
(909) 384-8253

Justine Plemons, Student Activities & Campus Center
Specialist Campus Center
jplemons@valleycollege.edu
(909) 384-8692

Title IX Resources:

Student Health Services (SHS)

SHS is available to provide assistance with health, wellness and counseling for students who may have been a victim of a sexual assault. SHS provide several types of service to support students in their pursuit of a healthy life.

Building in NW corner of parking lot 8, behind football field scoreboard (909) 384-4495

Student Counseling Center

Counseling services are offered to assist with crisis-oriented psychological or emotional difficulties which interfere with the students' ability to function and succeed in college.

San Bernardino County Crisis Referral Hotline

at (909) 381-2420, alt number 1 (888) 743-1478 and TDD 1 (888) 743-1481

San Bernardino Sexual Assault Services

24HR Crisis Hotline 1-800-656-4673 (toll-free); 24HR Crisis Hotline 1-909-885-8884

Mission Statement:

San Bernardino Valley College provides quality education and services that support a diverse community of learners.

<http://www.valleycollege.edu/>



701 Mt. Vernon Avenue
San Bernardino, CA 92410
(909) 384-4473

Revised 7-15

TITLE IX



SEXUAL DISCRIMINATION AND GENDER EQUITY IN HIGHER EDUCATION



Your future starts here.

Title IX

The U.S. Department of Education's Office for Civil Rights (OCR) enforces, among other statutes, Title IX of the Education Amendments of 1972. Title IX protects people from discrimination based on sex in education programs or activities that receive Federal financial assistance. Title IX states that: No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance.

Beginning July 1st, 2015 the OCR requires that all students and employees to participate in annual Title IX training and awareness of sexual discrimination. OCR vigorously enforces Title IX to ensure that institutions that receive federal financial assistance comply with the law. OCR evaluates, investigates, and resolves complaints alleging sex harassment and/or unlawful discrimination. OCR also conducts proactive investigations, called compliance reviews, to examine potential systemic violations based on sources of information other than complaints.

The San Bernardino Community College District does not discriminate on the basis of age, color, creed, religion, disability, marital status, veteran status, national origin, race, sex, sexual orientation, gender identity or gender expression. To file a Title IX complaint, contact the Title IX Administrator, Dr. Ricky Shabazz, Vice President of Student Services, at rshabazz@valleycollege.edu or (909) 384-4473.



Title IX of the Education Amendments of 1972 prohibits discrimination and sexual harassment of students. This includes any acts of sexual misconduct, violence, same gender harassment as well as student to student harassing conduct that creates a hostile environment. All such conduct is prohibited under federal law, state law, and SBCCD Board Policy 3430.

Sexual Misconduct Defined

Sexual misconduct, as prohibited under federal law, state law, and University policy, is defined as unwelcomed sexual advances, sexual assaults or requests for sexual favors, and other verbal or physical conduct of a sexual nature. Misconduct constitutes sexual harassment when:

1. Submission to such conduct is made either explicitly or implicitly a term or condition of an individual's employment or academic standing,
2. Submission to or reject of such conduct by an individual is used as the basis for employment decisions or academic decisions affecting such individual, or
3. Such conduct has the purpose or effect of unreasonably interfering with an individual's work or academic performance or creating an intimidating, hostile, or offensive educational or work environment.

Examples of Sexual Harassment and Discrimination Include:

- Unwelcomed sexual advances or requests for sexual favors.
- Unwelcomed physical, verbal, or non-verbal behavior of a sexual nature based on sex.
- Terms of endearment.
- Pressure for a date or "personal" relationship.
- Unwanted touching of any kind.
- Angry, intimidating and/or threatening behavior based on a person's sex.
- Sexual jokes, comments, or innuendos.
- Sex based cartoons or visuals that ridicule or degenerate a person.
- Employment decisions that are based solely or partially on a person's sex.

Who Must Comply With Title IX?

- Everyone: Students, Faculty, Staff, Administrators, Contractors, and/or Vendors. EVERYONE!

Unlawful Discrimination Defined

Unlawful discrimination is the unlawful denial of full and equal access to the benefits of or be unlawfully subjected to discrimination, in whole or in part, on the basis of ethnic group identification, national origin, religion, age, sex or gender, race, color, ancestry, sexual orientation, or physical or mental disability, or on the basis of these perceived characteristics in any program or activity that is administered by, funded directly by, or that receives any financial assistance from the State Chancellor or Board of Governors of the California Community Colleges.

Activities Covered under Title IX

- Admissions
- Access to course offerings
- Assignment and compensation of coaches
- Athletic Equipment and supplies
- Coaching and tutoring
- Comparable facilities
- Counseling and Assessment
- Discrimination
- Educational programs
- Employment assistance
- Employment
- Travel and per diem allowance
- Financial Assistance
- Games and practice time
- Health and insurance benefits
- Housing
- Housing and dining facilities
- Marital or parental status (student's)
- Medical and training facilities
- Provision of locker rooms
- Publicity
- Recruitment
- Sexual Misconduct

Title IX requires complainants to have notified an "appropriate person" prior to seeking a remedy with an outside agency to prevent charges against a local education agency, who may be unaware that one of his or her officials is violating the law.